

## **EXTENSION OF EMPLOYMENT CONTRACT WITH SUPERINTENDENT**

### **STATE OF LOUISIANA PARISH OF JEFFERSON**

**THIS AGREEMENT IS MADE AND ENTERED INTO** by and between the Jefferson Parish School Board (hereinafter called "School Board"), a political subdivision of the State of Louisiana domiciled in Jefferson Parish, State of Louisiana, and Dr. Cade Brumley (hereinafter called "Superintendent"), a person of the full age of majority domiciled in Jefferson Parish, State of Louisiana.

### **TERM**

In accordance with official action taken by it during its regular meeting on February 12, 2019, the School Board hereby appoints and employs said Superintendent for an extended term beginning midnight on February 12, 2019 and ending on midnight on December 31, 2022, and the Superintendent, in consideration of the receipt of the compensation and other benefits stipulated, accepts said appointment and employment for the extended term mentioned above.

### **COMPENSATION AND OTHER PROVISIONS**

During the term of this extension, the School Board shall pay the Superintendent the same compensation plan provided for in its contract with him from his original appointment in March of 2018. In addition, all other provisions and performance goals, objectives and/or targets of the contract, not inconsistent with law, between the School Board and the Superintendent in the aforementioned contract are continued for the duration of the extended term specified above.

In further consideration for the work performed herein, the Jefferson Parish School Board agrees to pay, upon the superintendent's retirement, regardless of whether he is employed by the Jefferson Parish School Board or not at the time of his retirement, his monthly medical payments directly to the Office of Group Benefits (OGB), for the medical coverage that he has in place at the time that he retires. In the event that he is deemed ineligible for the OGB medical coverage, the Board will pay for a medical insurance plan selected by the superintendent upon his retirement.

A) If the superintendent acquires a subsequent contract with another employer containing a similar provision as contained in this paragraph, the Board will be obligated to pay only a *pro rata* share of the medical hospitalization payments based on the number of years the superintendent works for the subsequent employer(s). The denominator of the fraction to determine each employer's share will be the total number of years with all employers beginning with this Board and all subsequent employers. The individual numerators of said fraction for each employer will be the number of years he works with each employer. For example, if the superintendent works for ten (10) years with this Board and five (5) years with another system after this Board, this Board agrees to pay 10/15ths or 2/3rds and the other system would pay 5/15ths or 1/3rd of the coverage payment.

B) If the superintendent has accumulated sufficient time in the Teacher's Retirement System of Louisiana (TRSL) coincidental with time in OGB at the time of his retirement that will afford him coverage with the Office of Group Benefits through his retirement at no additional cost to him, the Board will be released from payment under this paragraph.

C) The Board acknowledges that the payments under this section are additional compensation for his services under this contract.

**THUS DONE AND SIGNED** the 12 day of February 2019, in the presence of the undersigned competent witnesses in Harvey, Louisiana.

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Mr. Larry Dale  
President  
Parish School Board

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Dr. Cade Brumley  
Superintendent  
Jefferson Parish School Board

Witnesses:

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